



Excellence in Every Stitch

EST. 2011

a concern of Fashion Power Group

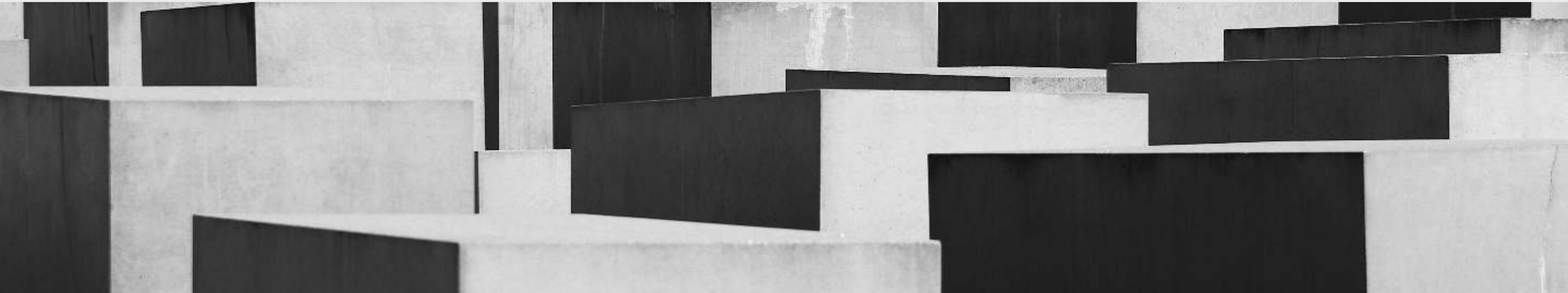


TABLE OF CONTENTS

03	About Us
04	Our Business
05	R&D
06	Procurement
07	Production Excellence
08	Compliance & Ethics
09	Health Protection
10	Warehouse & Fire Safety
11	Sustainability
12	Global Partnerships
13	Factory Infrasturcture
14	Lab / ETP / Washing
15	Factory & Production Unit
16	Company Information

ABOUT US

Excellence in Apparel Manufacturing

Lapland Textile Mfg. is a trusted global apparel manufacturing partner with more than 15 years of experience.

We work with brand owners, especially retailers, and department stores around the world, delivering quality apparel with efficient lead times.

Established in 2011, Lapland Textile Mfg. is a concern of Fashion Power Group, based in Dhaka, Bangladesh, serving customers across America, Europe, and Asia.

15+

Years Experience

11+

Global Companies

5

Own Factories

100%

Quality Commitment



Our strength lies in combining practical production experience with responsible business values. From fabric and accessories sourcing to final shipment, we work closely with our customers to ensure every order is handled with care, transparency, and commitment.

OUR **BUSINESS**

Global Apparel Sourcing & Manufacturing Solutions

Lapland Textile Mfg. designs, manufactures, sources, and distributes quality apparel products for global retailers and brands.

With more than 15 years of manufacturing excellence, we manage complex global supply chains to deliver the right products at the right time with efficiency, quality, and consistency.

Our sourcing and manufacturing network spans across Bangladesh, China, India, and other Asian regions, ensuring flexible production capacity and optimized lead times.





R&D

Product Design, Research & Development

Lapland Textile Mfg. focuses on continuous product development through research, innovation, and market understanding.

Our R & D team works on new fabrics, washes, trims, patterns, colors, and garment techniques to meet global fashion trends and buyer requirements.

We support customers from concept to sample development, helping create products that are practical, cost-effective, and ready for production.



KEY FOCUS

Fabric Development

New materials, textures, and performance options

Design Support

Trend-based styling, samples, and product ideas

Technical Development

Patterns, fits, trims, washes, and construction details.

Buyer Requirement

Product development based on customer needs and market direction

PROCUREMENT

Smart Sourcing for Better Production

Lapland Textile Mfg. ensures every order is placed in the right production unit according to product type, quality requirement, price target, and delivery timeline.

Our procurement team works closely with trusted suppliers and factories to source suitable fabrics, trims, accessories, and production support.

We focus on cost control, material quality, supplier reliability, and smooth coordination from order confirmation to final shipment.



Procurement Focus

Right Factory Selection

Choosing the best production unit for each order.

Material Sourcing

Fabrics, trims, accessories, and packaging support

Cost Efficiency

Competitive pricing through smart sourcing

Reliable Supply Chain

Strong supplier coordination for smooth production.

PRODUCTION EXCELLENCE

From Concept to Shipment

Every order at Lapland Textile Mfg. is managed with careful coordination, technical control, and a clear focus on buyer expectations.

From material approval to final packing, our team follows each stage of production to ensure consistency, accuracy, and timely delivery.

With experienced quality teams and organized production systems, we turn approved samples into export-ready garments with confidence.



Our Control Points	Production Follow-Up Orders are monitored through cutting, sewing, washing, and finishing.	Shipment Readiness Final goods are prepared according to buyer standards and delivery schedules.
Material Approval Fabric, trims, color, and accessories are checked before production.	Quality Review Garments are checked for measurement, workmanship, appearance, and packing.	

COMPLIANCE & ETHICS

Ethical, Compliant & Responsible Business

Lapland Textile Mfg. is committed to conducting business in an ethical, compliant, and sustainable way across every part of our operations and supply chain.

Our CSR program helps us maintain responsible business practices through supplier certification, coaching, mentoring, audits, and monitoring. We expect all vendors and production partners to follow proper social compliance requirements.

Forced Labor

No person shall be employed through prison labor, bonded labor, indentured labor, or any other form of forced labor.

Child Labor

All factories producing Lapland Textile Mfg. orders must follow local labor laws regarding minimum working age and compulsory education requirements.

Harassment & Discrimination

All employees must be treated equally with respect and dignity. Physical or verbal harassment, abuse, discrimination, and monetary fines as disciplinary practice are not accepted.

Wages & Benefits

Employees must be compensated fairly with wages and benefits that meet legal minimum standards or prevailing industry standards, whichever is higher. Overtime must be paid according to local labor law.

Subcontracting

No supplier may subcontract Lapland Textile Mfg. orders without written approval.

Environmental Protection

Factories must comply with environmental laws and reduce impacts related to energy, emissions, water, waste, chemicals, and hazardous materials.

Hours of Work

Working hours must follow local labor laws. Overtime must not be required on a regular basis and must be compensated properly. Employees must receive at least 24 consecutive hours off per week.

Employment & Working Conditions

All workers must receive proper employment terms in the local language and must be informed of their legal rights and obligations.

Safety & Health

Factories must provide clean, safe, and healthy workplaces with proper fire protection, ventilation, lighting, sanitation, and accident-prevention systems.

Labor Practices

Factories must respect workers' rights to join unions or bargain collectively where permitted by local law.

HEALTH **PROTECTION**

Safe, Clean & Worker-Friendly Facilities

Lapland Textile Mfg. believes that a healthy workplace is essential for responsible manufacturing and smooth production.

Our facilities are arranged to support workers with proper safety, hygiene, medical care, and daily workplace comfort.

We focus on maintaining clean working areas, accessible health support, and protective systems that help create a safe and respectful factory environment.

Dining Area

Clean and organized space for workers' meals and rest.

Doctor's Room

Medical support available for basic health needs.

First Aid Support

Emergency care and first aid facilities inside the workplace.

Childcare & Sanitation

Worker-friendly support with hygienic washrooms and care facilities.



WAREHOUSE & **FIRE SAFETY**

Safe Storage with Strong Prevention Systems

Lapland Textile Mfg. maintains organized warehouse facilities to support smooth material handling, secure storage, and efficient production flow.

Our warehouse spaces are arranged for fabrics, trims, accessories, packaging materials, and finished goods, ensuring that every item is properly stored, identified, and protected before shipment.

Because garment materials require careful handling, fire safety is an important part of our facility management. We focus on prevention through proper storage discipline, clear movement areas, emergency access, fire equipment, and workplace awareness.



Material Protection

Safe handling and storage to maintain product quality before production and shipment.

FIRE PREVENTION

Fire extinguishers, alarms, emergency systems, and safety procedures across the facility.

Warehouse Management

Organized storage for fabrics, trims, accessories, packaging materials, and finished goods.

EMERGENCY ACCESS

Clear pathways, exit routes, and movement areas for safe and quick response.

SUSTAINABILITY

Responsibility Toward People and Planet

At Lapland Textile Mfg., sustainability is a core part of our company philosophy. We are conscious of our responsibility toward humanity, the environment, our customers, employees, suppliers, and the broader community.

We continuously work to improve our processes and reduce the consumption of natural resources. Through our sustainability strategy, we aim to build stronger trust with customers and create a more responsible future for the apparel industry.

Lapland Textile Mfg. prioritizes environmentally friendly practices, including the use of organic and recycled materials, waste reduction, and minimizing our carbon footprint.

Through transparent supply chains and partnerships with ethical manufacturers, we ensure that our products are produced in a responsible and socially conscious manner.

SUSTAINABILITY VISION

To be the most responsible apparel company with a supply chain network that creates a positive impact on the environment, the community, and all stakeholders.

SUSTAINABILITY MISSION

To build and manage a global supply chain with an unwavering commitment to social responsibility, environmental sustainability, and transparency.



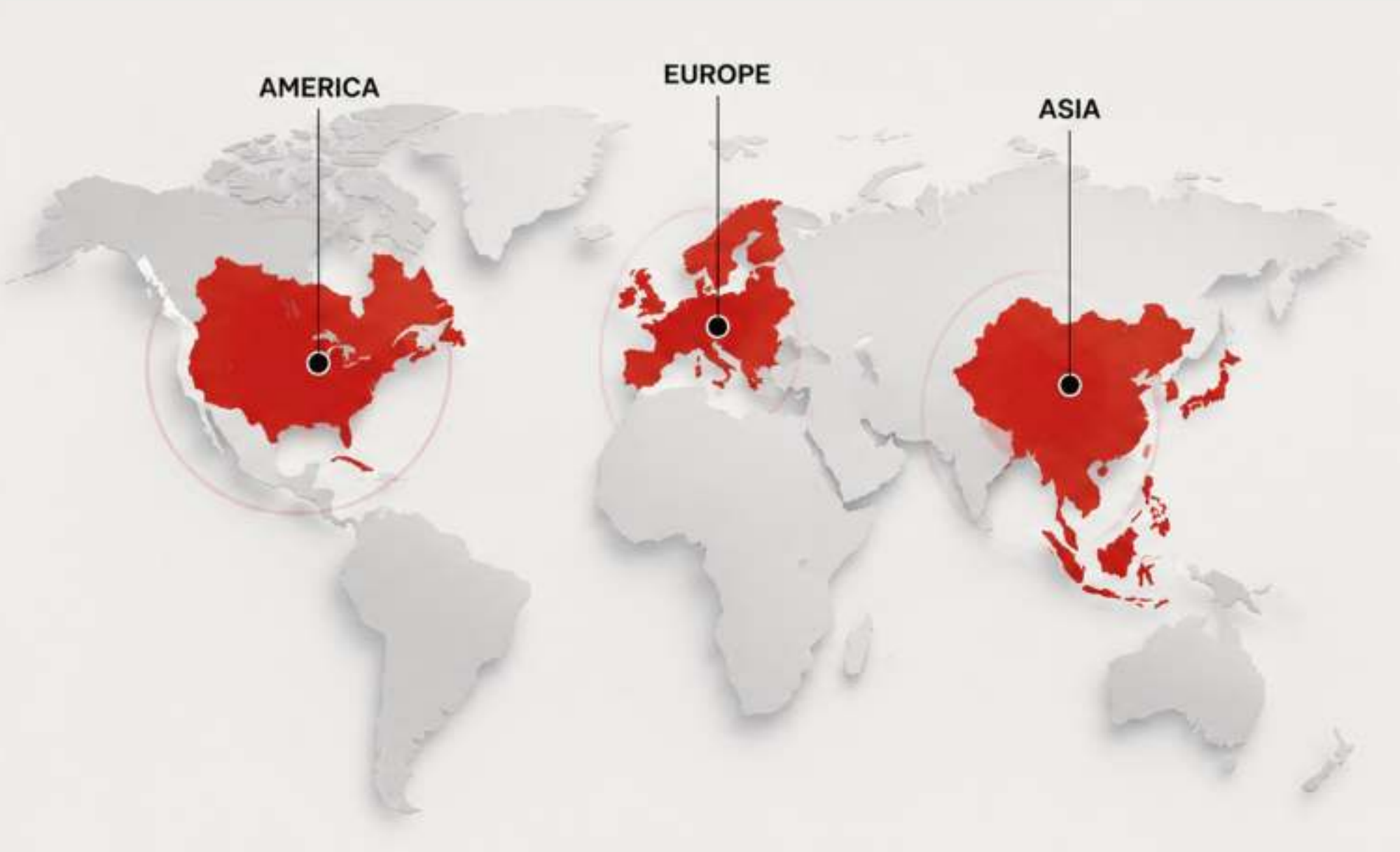
GLOBAL PARTNERSHIPS

TOGETHER. ACROSS BORDERS.

Lapland Textile Mfg. works with global buyers, brand owners, specialty retailers, and department stores across key apparel markets.

With strong sourcing, manufacturing, and production-management capabilities, we deliver quality products, flexible solutions, and reliable service.

We build long-term partnerships based on trust, transparent communication, quality commitment, and consistent performance.



GLOBAL REACH

Serving customers across America, Europe, and Asia with dedication and care.



QUALITY FOCUS

Committed to delivering products that meet global standards.



RELIABLE PARTNER

Building long-term relationships through trust and performance.



FLEXIBLE SOLUTIONS

Supporting diverse product categories and customized buyer requirements.

FACTORY INFRASTRUCTURE

Organized Facilities for Smooth Production

Lapland Textile Mfg. maintains structured factory buildings and production spaces designed for efficient apparel manufacturing.

Our facilities support smooth workflow, safe working conditions, proper material movement, and timely production execution.



PRODUCTION FLOORS

Organized working areas for cutting, sewing, finishing, and packing.



FACTORY SHED

Spacious production support areas for smooth manufacturing flow.



MATERIAL STORAGE

Planned spaces for easy handling of fabrics, trims, and finished goods.



SAFE WORKPLACE

Clean, structured, and worker-friendly factory environment.



LAB / ETP/ WASHING



Technical Support for Quality & Sustainability

Lapland Textile Mfg. supports production with essential technical facilities that help maintain quality, finishing standards, and responsible manufacturing.

Our lab facilities assist in testing, development, and quality checking to ensure materials and garments meet buyer requirements. Through washing, winding, and process-control support, we work to improve garment appearance, fabric performance, and production consistency.

ET support reflects our commitment to reducing environmental impact and managing wastewater responsibly.

Lab Testing

Supporting fabric, color, and quality checks before and during production.

Washing Facility

Improving garment finish, hand-feel, appearance, and performance

ETP Support

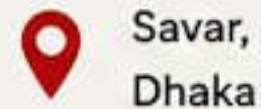
Responsible wastewater management for environmental care.

Winding Process

Preparing yarn and materials for smoother production flow.

FACTORY & PRODUCTION UNIT

FABRICA KNIT COMPOSITE LTD



Savar,
Dhaka



All types of
T-shirts, Polo Shirts,
and Hoodies



RSC, amfori, SMETA, WRAP, STEP,
SDG, ISO, Better Work, Cotton
Made in Africa, OEKO-TEX, GOTS,
GRS, ZDHC



4,000 employees &
3 million pcs
monthly

FNF TREND FASHION LTD



Ashulia,
Dhaka



All types of
Bottoms – Denim
& Non-Denim



RSC, amfori, SMETA, WRAP,
OEKO-TEX, GOTS, GRS, BCI



2,000 employees &
1 million pcs
monthly

TAHARAT COMPOSITE LTD



Zirabo,
Savar



All types of
T-shirts, Polo Shirts,
and Hoodies



RSC, amfori, SMETA,
OEKO-TEX, GOTS, GRS



2,000 employees &
1.5 million pcs
monthly

TAZKIA APPARELS LTD



Tongi,
Gazipur



All types of
Shirts and Blouses



RSC, amfori, SMETA,
OEKO-TEX



1,900 employees &
1.5 million pcs
monthly

TAHMID & TWALHA ACCESSORIES AND PRINTING LTD



Gazipur Sadar,
Gazipur



All types of
Printing and
Accessories



OEKO-TEX Standard 100,
FSC, RFC, ISO, BSI



1,500 employees

COMPANY INFORMATION



COMPANY PROFILE

Company Name: Lapland Textile Mfg.

Nature of Business: 100% export-oriented apparel/clothing manufacturing company

Product Line: Jeanswear, Sportswear, Knitwear

No. of Employees: 10,000 including factory

Annual Turnover: USD 130 Million

SOCIAL ETHICS & CERTIFICATIONS

RSC, AMFORI, SMETA, WRAP, STEP, SDG, ISO, BETTER WORK, COTTON MADE IN AFRICA, OEKOTEX, GOTS, GRS, ZDHC

BUSINESS ADDRESS

Location: House 08, Road 13, Sector 03, Uttara, Dhaka-1230, Bangladesh

Email: office@laplandtextile.com

Tel: +880 9611677912

Website: www.laplandtextile.com

PAYMENT & DELIVERY

Mode of Payment: 100% irrevocable / transferable LC at sight

Mode of Delivery: FOB, TT

CLIENT COMMUNICATION

HASNA JOHIR BORNO

Email: borno@laplandtextile.com

HASNA JESMIN ARONNO

Email: aronno@laplandtextile.com

BANKING INFORMATION

Bank Name: NCC Bank

Branch: Uttara Branch

SWIFT: NCCLBDDHUTB

Account Name: Lapland Textile Mfg.